State of California Office of Administrative Law

In re:

California Health Benefit Exchange

Regulatory Action:

Title 10, California Code of Regulations

Adopt sections:

Amend sections: 6532

Repeal sections:

NOTICE OF APPROVAL OF EMERGENCY REGULATORY ACTION

Government Code Sections 11346.1 and 11349.6

OAL Matter Number: 2019-1101-02

OAL Matter Type: Emergency Resubmittal

(ER)

This action amends the California Health Benefit Exchange (HBEX) regulation concerning second employer premium payments which are returned unpaid for any reason within six months of a prior returned payment. The amendment specifies that the employer must submit the premium payment and insufficient funds fee by cashier's check or money order and continue to make premium payments by one of these methods for a period of 12 months thereafter.

OAL approves this emergency regulatory action pursuant to sections 11346.1 and 11349.6 of the Government Code.

This emergency regulatory action is effective on 1/1/2020 and will expire on 1/1/2025. The Certificate of Compliance for this action is due no later than 12/31/2024.

Date: November 7, 2019

Dale P. Mentink

Senior Attorney

For:

Kenneth J. Poque

Director

Original: Peter Lee, Executive Director

Copy: Faviola Adams

EMEKGENCY

STATE OF CALIFORNIA-OFFICE OF ADMI For use by Secretary of State only NOTICE PUBLICATION/REGUL STD. 400 (REV. 01-2013) OAL FILE NOTICE FILE NUMBER REGULATORY ACTION NUMBER 2019-12 **EMERGENCY NUMBER** ENDORSED - FILED NUMBERS in the office of the Secretary of State For use by Office of Administrative Law (OAL) only of the State of California 2019 NOV -1 P 2: 1-8 NOV 07 2019 OFFICE OF 1:43 PM ADMINISTRATIVE LAW NOTICE REGULATIONS NCY WITH RULEMAKING AUTHORITY AGENCY FILE NUMBER (If any) California Health Benefit Exchange A. PUBLICATION OF NOTICE (Complete for publication in Notice Register) 1. SUBJECT OF NOTICE TITLE(S) FIRST SECTION AFFECTED 2. REQUESTED PUBLICATION DATE 3. NOTICE TYPE Notice re Proposed 4. AGENCY CONTACT PERSON TELEPHONE NUMBER FAX NUMBER (Optional) Other Regulatory Action ACTION ON PROPOSED NOTICE OAL USE NOTICE REGISTER NUMBER PUBLICATION DATE Approved as ONLY B. SUBMISSION OF REGULATIONS (Complete when submitting regulations) 1a. SUBJECT OF REGULATION(S) 16. ALL PREVIOUS RELATED OAL REGULATORY ACTION NUMBER(S) **Employer payment of premiums** 2019-0930-01E 2. SPECIFY CALIFORNIA CODE OF REGULATIONS TITLE(S) AND SECTION(S) (Including title 26, if toxics related) SECTION(S) AFFECTED (List all section number(s) AMEND individually. Attach 6532 additional sheet if needed.) TITLE(S) 10 3. TYPE OF FILING Regular Rulemaking (Gov. Certificate of Compliance: The agency officer named Emergency Readopt (Gov. Code §11346) **Changes Without Regulatory** below certifies that this agency complied with the Code, §11346.1(h)) Resubmittal of disapproved or Effect (Cal. Code Regs., title provisions of Gov. Code §§11346.2-11347.3 either 1, 5100) withdrawn nonemergency before the emergency regulation was adopted or File & Print filing (Gov. Code §§11349.3, Print Only within the time period required by statute. 11349.4) Resubmittal of disapproved or withdrawn X Other (Specify) Gov. Code §100504(a)(6) Emergency (Gov. Code, §11346.1(b)) emergency filing (Gov. Code, §11346.1) 4. ALL BEGINNING AND ENDING DATES OF AVAILABILITY OF MODIFIED REGULATIONS AND/OR MATERIAL ADDED TO THE RULEMAKING FILE (Cal. Code Regs. title 1, \$44 and Gov. Code \$11347.1) 5. EFFECTIVE DATE OF CHANGES (Gov. Code, 55 11343.4, 11346.1(d); Cal. Code Regs., title 1, 5100) Effective January 1, April 1, July 1, or October 1 (Gov. Code §11343.4(a)) Effective on filing with other (Specify) January 1, 2020 Secretary of State 6. CHECK IF THESE REGULATIONS REQUIRE NOTICE TO, OR REVIEW, CONSULTATION, APPROVAL OR CONCURRENCE BY, ANOTHER AGENCY OR ENTITY Fair Political Practices Commission State Fire Marshal Department of Finance (Form STD, 399) (SAM 56660) Other (Specify) 7. CONTACT PERSON TELEPHONE NUMBER FAX NUMBER (Optional) E-MAIL ADDRESS (Optional) **Faviola Adams** 916-228-8668 faviola.ramirezadams@covered.ca For use by Office of Administrative Law (OAL) only I certify that the attached copy of the regulation(s) is a true and correct copy of the regulation(s) identified on this form, that the information specified on this form **ENDORSED APPROVED** is true and correct, and that I am the head of the agency taking this action, or a designee of the head of the agency, and am authorized to make this certification. SIGNATURE OF AGENCY HEAD OR DESIGNÉE NOV 07 2019 TYPED NAME AND TITLE OF SIGNATOR Office of Administrative Law Peter V. Lee, Executive Director

Title 10. Investment

Chapter 12. California Health Benefit Exchange

Article 4. General Provisions

§ 6532. Employer Payment of Premiums.

- (a) Upon completion of the initial employee open enrollment period by all of the qualified employees of a qualified employer, the SHOP will send an invoice to the qualified employer for the total premium amount due for all of that qualified employer's qualified employees.
- (1) A qualified employer's first premium payment shall be no less than 85 percent of the total amount due and must be delivered to the SHOP or postmarked by the due date indicated on the invoice, for effectuation to occur on the date requested on the employer's application.
- (2) If a qualified employer's first payment does not meet the requirements in subdivision (a)(1), the SHOP will cancel the application of that qualified employer and the applications of that employer's qualified employees.
- (b) Once coverage is effective, the SHOP will send invoices to qualified employers on the 15th of each month, or the following business day if the 15th falls on a weekend or holiday, for health insurance coverage for the following month.
- (1) A qualified employer's monthly premium payment must be delivered to the SHOP or postmarked by the last day of the invoicing month.
- (2) After the first invoice, the qualified employer must make a monthly premium payment of no less than 85 percent of the total balance due, including any amounts past due, by the due date on the invoice.

- (c) If a qualified employer makes a payment for less than the full amount due, the payment will be allocated by the total percentage paid across all amounts due for health and dental benefits, if any.
- (d) In any month after a qualified employer has paid its initial month's premium, if a qualified employer does not pay its premium pursuant to subdivision (b) of this section, the SHOP will, on the day following the due date of the invoice, mail a notice of delinquency to the qualified employer that shows the past due balance, informs the qualified employer of the applicable grace period pursuant to Section 10273.4(a)(1) of the California Insurance Code and Section 1365(a)(1) of the California Health and Safety Code, states the effective date of termination if payment is not received during the grace period, provides instructions for making the premium payment necessary in order to maintain coverage in force, and provides notice of the qualified employer's right to request review of the cancelation by the applicable regulator.
- (e) If a qualified employer makes a premium payment via check that is returned unpaid for any reason, the SHOP shall apply a \$25.00 insufficient funds fee. If a qualified employer makes a second premium payment that is returned unpaid for any reason within six months of the prior returned payment, the qualified employer shall submit premium payment and the insufficient funds fee for returned payment in the form of a cashier's check or money order. This requirement to make monthly premium payments in the form of a cashier's check or money order shall continue for a period of 12 months beginning with the first of the month following the last paid-through date. If premium payment is not submitted in one of these two forms, the qualified employer

group may be subject to termination for non-payment of premium as described in Section 6538 (c)(2).

- (f) If a qualified employer has been terminated pursuant to Section 6538(a), then the group may request to be reinstated in the same coverage in which it was last enrolled within 30 days after the effective date of termination. Past due premiums, if any, must be paid before a group may be reinstated without a lapse in coverage.
- (g) A qualified employer terminated due to non-payment of premium in Section 6538(c) may request to be reinstated in the same coverage in which it was last enrolled within 30 days after the effective date of termination. Past due premiums, if any, must be paid before a group may be reinstated without a lapse in coverage.
- (h) A qualified employer may not reinstate coverage 31 or more days following the effective date of termination and may only reinstate once during the 12-month period beginning at the time of their original effective date or from their most recent renewal date, whichever is more recent. Exceptions will be considered on a case-by-case basis.
- (i) Terminated groups seeking to reapply for coverage 31 or more days following the effective date of termination shall be considered a new group with an effective date consistent with the provisions of this Section and Section 6520 (a)(13).
- (j) Collections for delinquent accounts payable will be performed as per State Accounting Manual (SAM) section 8776.6 (non-employee accounts receivable).

Note: Authority cited: Section 100504, Government Code. Reference: Sections 100502 and 100503, Government Code; and 45 CFR Sections 155.705, 155.720 and 156.285.